



Victim Advocacy Project

CALL FOR APPLICATIONS : PARALEGAL FELLOWSHIP (VAP)

National Law University Delhi (NLU Delhi), through the Victim Advocacy Project (VAP) under the Centre for Criminology and Victimology, invites applications for the position of Paralegal Fellows.

- **TYPE OF EMPLOYMENT :** Contractual ; Retainer
- **JOINING DATE :** 1st July 2026
- **LOCATION :** DELHI NCR
- **STIPEND :** Rs. 20,000 pm + up to Rs. 2000 (reimbursements for travel, filing costs)
- **MINIMUM QUALIFICATIONS :** 10th pass; community service experience of 2 years
- **APPLICATION DEADLINE :** 20.06.2026, 11:59 PM

About the Victim Advocacy Project

VAP is a justice-focused initiative aimed at strengthening victims' access to the criminal justice system through structured legal representation and sustained advocacy. The Project addresses long-standing gaps in legal assistance and victim participation by providing continuous, professional support from FIR to trial, appeal, and rehabilitation. It seeks to re-centre victims as rights-bearing individuals within adversarial proceedings and to build an adaptable model of victim advocacy through the integration of litigation, research, and field engagement

About the Fellowship

The Fellowship offers an immersive opportunity for paralegals to work directly with victims of crime and contribute to strengthening access to justice at the community level. Fellows will support victim engagement, case identification, documentation, coordination and follow-up, while working closely with vulnerable individuals, families and community-based organisations. As the first point of contact for many victims, fellows will play an important role in building trust, facilitating access to support systems and assisting victims through different stages of the justice process.

Fellows will be attached to mentors and receive continuous supervision from NLU Delhi, along with structured training and capacity-building support. The Fellowship is designed to build a cadre of skilled, trauma-informed and victim-sensitive legal fellows and paralegals committed to strengthening victim support and participation within the criminal justice system.

Key Responsibilities

- Act as the first point of contact for victims and support them through different stages of the justice process.
- Build rapport with victims, families and community organisations, and assist in identifying cases requiring support.
- Collect relevant information and documents from victims and maintain accurate case records and client files.
- Assist victims in accessing legal support, services and institutional mechanisms.
- Coordinate regularly with litigation fellows, mentors and partner organisations for case follow-up and support.
- Support documentation, referrals and communication with relevant stakeholders and institutions.
- Participate in training, review meetings and capacity-building sessions under the fellowship.
- Maintain regular reporting and submit required documentation, updates and records in accordance with Project protocols with the mentor and NLUD.

Essential Requirements

- 10th pass.

- Have at least 2 years of experience working with community-based organisations, victims, survivors, or vulnerable and marginalised communities.
- Proficiency in Hindi and/or regional languages spoken in Delhi NCR.
- Demonstrate sensitivity, empathy and the ability to engage with victims in a respectful and trauma-informed manner.
- Possess strong communication and basic documentation skills.
- Show commitment to access to justice, victim support and community-based work.
- Be willing to undertake field-based work and participate in training, mentorship and regular review processes under the Fellowship.

Desirable Requirements

- 12th pass / Graduate degree
- Work experience with NGO/Institutional Actor
- Prior experience with legal aid, victim support, casework, counselling, community mobilisation or documentation.
- Familiarity with the criminal justice system, government institutions or grassroots organisations.

Application Process

Interested candidates are requested to please submit their application online here - <https://careers.nludelhi.ac.in>

Application materials include:

- Form
- Resume
- Case Note (1000 words)

Detailed instructions for the Case Note are provided in the application form.

Important Instructions :

- The application must be submitted through the online form specified in this advertisement. Applications sent through emails will not be considered.
- The last date for applying is 20th June, 2026 11:59 PM IST. No Physical/ email applications will be considered after the closing date.

- Candidates will be shortlisted based on an assessment of their application materials submitted through the online form, and only shortlisted candidates will be contacted, and advance to the interview stage of the process. If you do not hear from the University within 4 weeks of the deadline, please assume your application was unsuccessful.
- The eligibility criteria listed here do not guarantee an interview or a final offer.
- NLU Delhi reserves the right not to fill the position advertised here.
- NLU Delhi is an equal opportunity employer.

Note: NLU Delhi is an equal opportunity institution. Candidates from marginalised and underrepresented groups, including women, first-generation lawyers, persons from Scheduled Castes, Scheduled Tribes, minority communities, LGBTQIA+ persons, persons with disabilities, and individuals from other vulnerable backgrounds, are strongly encouraged to apply.

This position shall lie with the Victim Advocacy Project (VAP) or as may be decided by the University subsequently.

For queries, contact: victimadvocacyproject@nludelhi.ac.in

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