

NATIONAL LAW UNIVERSITY DELHI

Ref. No.: NLU/REG/2025/2875

3rd November, 2025

Office Order

Subject: Appointment of Anti-Sexual Harassment (ASH) Policy Advisor.

As per the mandate of the Anti-Sexual Harassment Regulations, 2025 of NLU Delhi, the Vice-Chancellor is pleased to appoint Prof. (Dr.) Amita Punj, Professor of Law as the Anti-Sexual Harassment (ASH) Policy Advisor. The term of Policy Advisor will be for three years. The main powers and duties of ASH Policy Advisor shall be as follows:

- The Policy Advisor shall assist the University in ensuring compliance with the mandate prescribed in Section 19 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and applicable UGC Regulations, or any relevant law in force.
- to ensure implementation of these Regulations in NLU Delhi and annually review the functioning and effectiveness of the Regulations and to formulate strategies for spreading awareness of present Regulations among all members of NLU Delhi.
- to ensure the proper constitution, training and functioning of the IC along with the Vice-Chancellor and to identify and monitor support structures provided by the University to prevent and address sexual harassment and provide suggestions for improving their functioning and effectiveness.
- to organize orientation workshops for all faculty, non-teaching staff and students at the beginning of the year; and regular sensitization programs as he/she deems fit.
- to actively take cognisance of and appropriately respond to any concerns among the members of the NLU Delhi community in relation to sexual harassment and to assist the aggrieved person in relation to matters under these Regulations.
- to supervise the functioning of Facilitators appointed under these Regulations and to take appropriate action when an alleged instance of ongoing sexual harassment is brought to her notice which involves immediate and serious threat to the NLU Delhi community.
- to ensure, if requested by any aggrieved person, that the aggrieved person is able to access the mental health services provided by the University.
- upon receipt of the semester-wise report from the Gender Champions and Facilitators, duly consider the same and recommend to the Vice-Chancellor the issuance of certificates to the Gender Champions and Facilitators upon completion of their term.
- to exercise such other powers and perform such other duties as may be conferred or imposed on them by or under these Regulations or are necessary to carry out the objectives of these Regulations.

This issues with the approval of the Competent Authority.


REGISTRAR

Copy to

- Office of the Vice Chancellor / Registrar.
- Dean (Academics).
- Deputy Registrar.
- All Faculty Members/All Students.
- Mr. Gurjinder Singh - T.O. (IT) - For website.