



## **NATIONAL LAW UNIVERSITY DELHI**

Sector -14, Dwarka, New Delhi – 110078

### **CENTRE FOR COMMUNICATION GOVERNANCE**

#### **CALL FOR APPLICATIONS FOR RESEARCHERS**

The National Law University Delhi ('University'), through its Centre for Communication Governance ('CCG'/ 'Centre') is inviting applications for various research positions on a (i) full-time basis as a CCG researcher and/or managerial role, and (ii) part-time (specific duration) consultant.

#### **ABOUT THE CENTRE FOR COMMUNICATION GOVERNANCE**

The Centre for Communication Governance at National Law University Delhi was established in 2013 to ensure that Indian legal education establishments engage more meaningfully with information technology law and policy, and to contribute to improved governance and policy making. CCG is the only academic research centre dedicated to working on information technology law and policy in India, and in a short span of time has become a leading institution in the sector.

#### **OUR WORK AT CCG**

Our work at CCG seeks to embed constitutional values and good governance within information technology law and policy and examine the evolution of existing rights frameworks to accommodate new media and emerging technology. It seeks to support the development of the right to freedom of speech, right to dignity and equality, and the right to privacy in the digital age, through rigorous academic and policy research, and capacity building. The team's ongoing work is on subjects such as – privacy and data governance/protection across the digital realm, platform governance in India and around the world, regulation and the societal impact of emerging technologies like artificial intelligence, blockchain, 5G and IoT, internet governance, and digital access and inclusion. Our work is positioned to strengthen the collective voice for

the Global Majority and has a special focus on gender inclusion and highlighting the lived experiences of marginalised communities.

The work at CCG is designed to build competence and raise the quality of discourse in research and policy around issues of free speech, privacy, equality, discrimination, and digital access and inclusion in the digital age. The academic and policy research is intended to catalyse informed policy-making and public debate around issues in technology, internet governance, and information technology law and policy.

## **ROLE**

CCG is a young, continuously evolving organisation and the members of the Centre are expected to be active participants in building a collaborative, research-based institution and a lasting community of highly motivated researchers. If selected, you will contribute to the institution's growth and development. You will be part of a dynamic team of researchers, policy analysts, and lawyers working on some of the most difficult questions that face human society. Based on experience, domain understanding and qualifications, successful applicants will be placed in the following positions.

Please note that our interview panel has the discretion to determine which profile would be most suitable for each applicant based on their experience, domain understanding, and qualifications and this is an indicative amount of experience.

- (i) Analyst(s) (0-2 year's experience) (5 positions)
- (ii) Project Officer(s) (2+ year's experience) (5 positions)
- (iii) Programme Officer(s) (3+ year's experience) (5 positions)
- (iv) Project/Programme/Team Lead/Manager (4+ year's experience) (3 positions)

A Master's degree from a highly regarded programme can count towards work experience, but we regard domain knowledge, experience, and expertise as primary.

Besides this, we will be considering relevant candidates for part-time consultant roles to work on various ongoing research projects at CCG for a certain period of time. Depending on the project(s) the consultant is hired to be involved in, the contract period will vary. The Consultant will research, author/ co-author, edit and review research papers, reports, policy responses, and any other publication, advise on research strategy and direction and related work of the Centre.

## RESPONSIBILITIES

- Working independently and collaboratively with other members of the team to undertake academic and policy research and writing.
- Conducting in-depth legal, regulatory, policy and legislative analysis and developing policy recommendations.
- Undertaking high impact academic and policy-centric research and write briefs, reports, responses, blogs, articles, academic papers, and other documents
- Researching and writing policy papers, op-eds, blog posts, press releases, and memoranda.
- Representing CCG in the media and at events, roundtables, and conferences and before relevant governmental, and other bodies, domestically and internationally.
- Undertaking institutional tasks such as organising and conducting events, workshops, courses and other capacity building sessions, supporting on fundraising, supporting on communication and dissemination of research, etc.
- Applicants applying for Programme/Project Officer/Manager should also show initiative in managing both their own work, as well as the work of the team. They will play a significant leadership role which ranges from proactive agenda-setting to institutional, and team-building responsibilities.

### 1. Analyst and Project Officer

Selected applicants will ordinarily be expected to design and produce units of publishable policy and academic research (reports, papers, essays, case analysis etc.) with the guidance of Senior Staff members. You will also be recommending and assisting with designing and executing policy positions, drafting analytical policy input on a broad range of information technology law and policy issues.

Equally, you will also be expected to participate in other work, including writing opinion pieces, blog posts, press releases, memoranda, and help with outreach. The selected applicants will also represent CCG in the media and at other events, roundtables, and conferences, and before relevant governmental, and other bodies. In addition, you will have organisational responsibilities such as providing inputs for research/grant applications, building networks,

social media and media engagement, and designing and executing Centre events.

## 2. Programme Officers and Project/Programme/Team Lead/Manager

In addition to conducting and publishing academic and policy research and organisational responsibilities, as mentioned in the role description above, applicants with more experience will manage, advise and mentor younger team members. As a senior member of the team, you will help shape CCG's strategic direction and assist and advise senior leadership on issues including policy positioning and direction, staff management and growth, organisational capacity building and structure, writing of grant proposals/fundraising, building collaborations and diversity. You will also be building and maintaining relationships with relevant stakeholders. We are looking for someone who is very constructive and is not only able to help our community get the most out of CCG's work but is also able to connect people with each other, playing an enabling, generative role that encourages and supports the community's work.

## 3. Part time consultants

Part time consultants will work on research projects across the various domains of CCG's research work. Selected applicants will primarily be expected to advise on, develop, undertake, edit and review research that will contribute to the Centre's ongoing work including privacy and data protection, emerging technologies like artificial intelligence and blockchain, platform regulation, cyber security and cyber norms. This is an indicative list of some of the areas CCG is currently working on, and not an exhaustive list of projects for which we are looking for consultants in. We welcome applicants with an interest in any of the areas that CCG broadly works in to apply. Depending on the project(s) the consultant is hired to be involved in, the contract period will vary. The Consultant will research, author/ co-author, edit and review research papers, reports, policy responses, and any other publication, advise on research strategy and direction and related work of the Centre. Candidates who are interested in part-time positions should not apply for full-time roles. Selection of part-time consultants is at the discretion of the hiring team and is dependent on the individual profiles of candidates.

## **QUALIFICATIONS**

- The Centre welcomes applications from candidates with degrees in law, social sciences, international affairs, development studies, economics, public policy, and other relevant fields (or a combination of such fields). Outstanding candidates with B.Sc./B.Tech degree with a specialisation in IT/Computer Science/Cyber Security with a demonstrated interest in

or an advanced degree in public policy will also be considered.

- Preference may be given to candidates who are able to provide evidence of an interest in human rights / gender rights/ constitutional law/ technology law and / or policy / internet governance/ cyber security law.
- We are specially looking for candidates who have experience with research work around issues of gender, young people, and other marginalised communities in India.
- Must have a demonstrable capacity for high-quality, independent work.
- Successful candidates for Managerial positions should show great initiative and past experience in managing both their own and their team's workloads. They will also be expected to lead and motivate their team through high stress periods and in responding to pressing policy questions.
- Strong research, writing, and communication skills are necessary.

However, the length of your resume is less important than the other qualities we are looking for. As a young and inclusive, research-led organisation, CCG anticipates that all members of the Centre will have to manage large burdens of substantive as well as institutional work in addition to research. We are looking for highly motivated candidates with a deep commitment to building policies that support and enable constitutional values and rule of law. We are looking for people who see good academic research and policy designs as a way to build a better and more equitable world. At CCG, we aim high, and we demand a lot from each other at the workplace.

We look for individuals with work-style traits that include the ability to work both collaboratively and independently in a fast-paced environment, while being empathetic towards colleagues. At CCG, we believe in working collaboratively across team members and will value candidates who can demonstrate having worked in diverse teams. It is therefore vital that you be a good team player, as well as be kind and respectful to colleagues. At the same time, you should also be self-motivated, proactive, creative as well as be capable of independently driving your research when required. We like to maintain the highest ethical standards in our work and workplace, and love people who manage all of this while being as kind and generous as possible to colleagues, collaborators and everyone else within our networks. A sense of humour will be most welcome. Even if you do not necessarily fit the requirements outlined but bring to us the other qualities we look for, we will be glad to hear from you.

## **REMUNERATION**

The salary will be competitive and will be commensurate with qualifications and experience. Where the candidate demonstrates exceptional competence in the opinion of the interview panel, there is a possibility for greater remuneration.

## **APPLICATION PROCESS**

Interested applicants may fill the application form provided by **11:59 pm IST on 19th January, 2025**. Please note that applications will only be accepted via the google form. In case of any doubts, please contact us at [ccg@nludelhi.ac.in](mailto:ccg@nludelhi.ac.in) with the subject line “Application for Researchers”. A complete application will require the following:

- A signed and completed Application Form. The form for full time positions is available [here](#). Applicants can apply for part-time or consultant roles [here](#).
- For full time researchers, the form requires a Statement of Motivation which applicants have to answer in a maximum of 500 words. The Statement of Motivation should ideally engage with the following aspects:
  - (i) Why do you wish to work with CCG? Why do you wish to work on academic and policy research in the technology law and policy sector?
  - (ii) What do you consider to be the most pressing issue in the field of Information Technology law and policy in India? How do you hope to contribute to this in your time at CCG?
  - (iii) What past experiences and skills optimally position you to do so?
  - (iv) How does working with CCG connect with your plans for the future?
- Applicants for part time consultants must upload a writing sample and their CV. They may choose to upload a Cover Letter (optional).
- Please combine the CV, writing sample and statement of motivation in a single PDF file labelled as “Your name - CCG 2025”. The PDF should be uploaded on the link provided in the application form. The single PDF file should contain: (1) a Curriculum Vitae (maximum two pages) (2) a writing sample of between 1,000 and 1,500 words (essay or extract, published or unpublished preferably on a relevant topic, please don’t attach documents longer than the word count), and (3) Statement of Motivation/Cover Letter (optional for part time consultant), to be uploaded in the application form.

- Applicants should note that they cannot save their work on the application form and return to it later, so they may find it advisable to prepare and merge relevant documents into a pdf beforehand.
- Names and contact details of two referees who can be contacted for an oral or a short written reference (to be filled in the form).

Since we require applicants to upload their CV and writing sample, accessing the form requires a Google (Gmail) login. For applicants not having a Google (Gmail) account, we encourage them to create an account, following the quick and simple steps [here](#).

#### **NOTE**

- National Law University Delhi is an equal opportunity employer.
- National Law University Delhi reserves the right to conduct interviews (video or telephone calls).
- National Law University Delhi is unable to cover the costs of travel and accommodation for attending the selection interviews.
- The position is a contractual position and shall be paid under the grants received by the Centre for Communication Governance at National Law University Delhi.
- We will contact only shortlisted candidates.
- The Centre reserves the right to not fill the position(s) if it does not find suitable candidates among the applicants.

