

CENTER FOR LABOUR LAW RESEARCH AND ADVOCACY (CLLRA)

NATIONAL LAW UNIVERSITY, DELHI SECTOR -14, DWARKA, NEW DELHI – 110078

22nd June 2024

<u>Call for Applications for the position of Field</u> <u>Investigators (Bangalore)</u>

The Centre for Labour Law Research and Advocacy (CLLRA) at the National Law University, Delhi ('University') is seeking to engage **TWO (2) Field Investigators**, under the ICSSR Project titled, "(In)visibility in Law and Policy: Migrant Domestic Workers (live-in) in Delhi and Bangalore" to work for a period of Three (3) months.

About the Centre:

Centre for Labour Law Research and Advocacy (CLLRA) is established to reinvigorate the constitutional philosophy of 'decent work for all' by ensuring dignity at work and enjoyment of equal social, cultural and economic opportunities for workers. CLLRA focuses on understanding the labour policy paradigm from an interdisciplinary pedagogical framework and conversing with social realities to undertake meaningful advocacy and outreach initiatives.

About the Research Project:

This ICSSR Approved Major Research Project aims to study the status of live-in domestic workers in two cities, Delhi and Bangalore. The study tries to inquire into the employment agreements/contractual documents between the agency/service provider and the workers and between the workers and the employers, to understand the necessity of standardization of employment agreement to regulate this sector. The vulnerability of live-in domestic workers is both at the entry point (during procurement), at the hands of the placement agencies/service providers and at the end point, at the mercy of the employers (during employment). This is an empirical project to inquire whether there exists any sort of formal document to regulate work and relationship in the sector. This question helps us to explore various forms of contractual documents/employment agreements between the three stakeholders mentioned above.

Responsibilities:

- A. Creating a repository of trade unions, workers' associations, and helplines fordomestic workers in Bangalore
- B. Identify the field of research and participants in the field work in Bangalore
- C. Provide assistance during the fieldwork at Bangalore and to assist the project regarding any data collection and analysis.

Qualifications:

A Postgraduate in Law with 55% marks.

Compensation: Salary will be Rs. 15,000/- (Consolidated) per month. Research Associate will be funded out of the grants received under the Major Research Project Sponsored (2023-25) from the ICSSR, New Delhi.

Application Process: Interested persons may submit their resumé and a statement of purpose, explaining their interest in working on this specific project and their relevant work experience. Applicants are requested to send the applications to clira@nludelhi.ac.in

Deadline: Applications must reach us no later than **midnight of June 29, 2024.**

It can also be sent by post to (Dr.) Sophy K J, Director, Centre for Labour Law Research and Advocacy, Room No- 413, Academic Block, National Law University, Delhi Sector 14 Dwarka, New Delhi-110078.

Applications received after this date will not be considered.

Note:

- 1. Only shortlisted candidates will be contacted via email. If you do not hear from us within 2 weeks of the deadline, please assume that your application has not succeeded. Unfortunately, we cannot reply to individual queries about the status of applications.
- 2. National Law University, Delhi is an equal opportunity employer.
- 3. National Law University, Delhi reserves the right to not fill the position or vary the number of positions vacant for this call. Also, we shall be unable to cover the costs of attending interviews.
- 4. National Law University, Delhi reserves the right to conduct additional rounds of interviews or written tests.