## <u>Centre for Comparative Studies in Personal laws (CPL) Workshop:</u> <u>Perceiving and Executing For Raising Standards: Literacy Programme for Women</u> <u>Wednesday, Jan. 25, 2023</u>





The Centre for Comparative Studies in Personal Laws organized a one-day workshop to impart useful information on imparting various kinds of skills and to empower underprivileged women. The workshop was attended and conducted by Prof. (Dr.) Anupama Goel, Research Director (CPL) and Registrar(I/C) of NLU Delhi, Prof. (Dr.) Anju Tyagi, Executive Director (CPL), Dr Akash Singh, member (CPL) along with Ms Deep Jajmann, Counselor, NLU Delhi on Wednesday, 25th January 2023.

A total of 32 women both employed in the unorganized sector and unemployed women from various parts of the Dwarka attended the workshop. Most of these women didn't even receive school-level education and came to develop skills to improve their livelihood. The session started with an Ice Breaking session taken by highly charismatic Ms Deep Jajmann who introduced herself to the Women. Following the introduction, she invited them to participate in a game which involved making beautiful patterns from blank paper. Through this game, Ms Deep Jajmann demonstrated that each one of us has unique potential and creativity within us. After this, the participants were given questionnaires in which they filed their details like job, educational qualification, address, contact number, email id and their expectations from the session. The data collected indicated that most women had come to the session with the expectation of learning new skills, thus the flow of the session was decided to be skill development based.

We invited a guest speaker Smt. Rani Sharma who had been running an Achar making enterprise. She motivated the women to use their cooking skills to build their small-scale businesses. The speaker herself had expanded her business using the power of Social Media, with the help of her children and motivated the women to do the same. She shared how her business took giant leaps after her children started advertising it on social media platforms like Instagram. Similarly, Kamachi, another participant, went on to share her Idli paste business story. Her story inspired the participants, many of whom were inspired to start their own business. In the next session, a female entrepreneur, Smt. Madhuraj Sharma running a successful business by recycling old clothes to make bags, clothes etc. shared her experience. The Speaker belonged to an affluent family from Bihar, but due to the conservative attitude of her family she could not pursue further education. She was married to a highly educated family. The speaker had a deep desire to become independent and thus took a 3-month training from NIFT. Subsequently, her family went through a financial crisis, in this tough time she started her own business dealing in bags, clothes and decoratives made by recycling old clothes. In this Session, Dr Akash talked about the importance of education with the ladies. He talked about the importance of education in learning important life skills. Ms. Deep Jajmann told that the information being given was not just for the ladies but also their children. It was agreed by all present that education boosts confidence and increases prestige in society. This was followed by a brief discussion on the Swayam Portal and how they could complete certificate courses from the comfort of their homes.

Recognizing the importance of financial literacy in women's empowerment, the last session of the day focused on imparting basic financial skills. Eshita in this session discussed various ways to operate a woman friendly tiffin business. Smt. Renu Kanwal shared her experience in this field. She expounded on the importance of keeping a variety of dishes to attract customers and shared how she grew her business.