

NATIONAL LAW UNIVERSITY DELHI

Important Instructions to the Candidates applying for Faculty Positions

1. All posts are on a permanent basis subject to confirmation of probation after completion of two years probation period satisfactorily.
2. Candidates should send self-attested copies of certificates and mark-sheets from matriculation onwards in support of their qualifications. Originals should not be sent along with the application but these must be produced at the time of interview.
3. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
4. No correspondence will be entertained regarding postal delays, conduct and result of interview and reasons for not being called for interview, etc.
5. Canvassing in any form will result in disqualification.
6. Only shortlisted candidates will be called for interview.
7. The University reserves the right to consider candidates of outstanding merit who may not have applied.
8. The University reserves the right to offer a lower position to the selected candidates.
9. Separate application form is required for each post.
10. Pay and Allowances will be as per UGC rules
11. Persons in employment should route their application through proper channel.
12. No TA/DA for attending the interview.
13. Application fees once paid shall not be refunded under any circumstances. The candidates from SC/ST & PwD category are exempted from payment of application fee. The candidate from reserved categories must attach self attested copy of certificate in support of their claim
14. Applications incomplete in any respect and those received after the last date shall not be entertained.
15. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.
16. In case of any inadvertent mistake in the process of selection which may be detected any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
17. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
18. Eligibility of the candidate will be determined as on the last date for receipt of applications
19. The University reserves the right not to fill up any or all the vacancies advertised, if the circumstances so warrant. Any consequential vacancy arising at the time of interview may also be filled up at the discretion of the University from the available candidates.

20. Duly filled in application form along with the relevant supporting documents should be sent to **Registrar, National Law University Delhi, Sector 14, Dwarka, New Delhi - 110078 on or before 1st November, 2015.**

NATIONAL LAW UNIVERSITY DELHI

MINIMUM QUALIFICATIONS FOR THE REGULAR POSTS OF TEACHERS IN THE UNIVERSITY

(AS PER UGC RELULATIONS, JUNE-2010)

1. PROFESSOR (LAW):

- A (i) An eminent scholar with Ph.D. Degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of high quality published works with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC
- OR**
- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. ASSOCIATE PROFESSOR (LAW)

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- (ii) A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from any recognized University or an equivalent degree from any foreign University.
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. Degree research with evidence of quality published work and a minimum of 5 publications as books and /or research/policy papers.

- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC.

3. ASSISTANT PROFESSOR (LAW)

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause candidates, who are or have been awarded Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in the University.

NOTE:

- (a) NET/SLET/SET shall remain the minimum eligibility condition for recruitment for the appointment of Assistant Professors in the University.

Provided however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or Assistant Librarian in the University.

- (b) NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

- (c) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks or an equivalent grade in a point scale prescribed by these regulations and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (d) A relaxation of 5%, may be provided, to the Ph.D Degree holders, who have obtained their Masters Degree prior to 19 September, 1991.
- (e) The Ph.D. Degree shall be a mandatory qualification for the direct appointment of Professors/Associate Professors as well as for promotion as Professors/Associate Professors.
- (f) The period of time taken by candidates to acquire M.Phil and /or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- (g) Percentage equivalence of grade points for a seven points scale:
The following mechanism shall be referred to ascertain equivalent marks in percentage of the respective grades:

Grade	Grade Point	Percentage Equivalent
'O'- Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E'- Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24