



CAPACITY DEVELOPMENT PROGRAMME ON LABOUR AND INDUSTRIAL LAWS

November 30- December 06, 2015

Organised By

**Centre for Transparency and Accountability in
Governance (CTAG)**

National Law University Delhi, India

And

National Academy of Law Teachers (NALT)

National Law University Delhi, India



National Law University Delhi, India

The Organizers:

National Law University, Delhi (NLUD) established in 2008 by Act No.1 of 2008 of National Capital Territory of Delhi and with the initiative of High Court of Delhi, is a premier Law University established in India. The vision of the University is to create a Global Legal Institution which will compete with the best outside India and to prepare lawyers for a legal career that introduces them to wide range of opportunities in legal profession across the globe. The University is offering the five year integrated B.A., LL.B. (Hons.) Programme from the year 2008 and the LL.M., Ph.D. and P.G. diploma programme from the year 2011.

Centre for Transparency and Accountability in Governance:

Centre for Transparency and Accountability in Governance, National Law University Delhi has been constituted to uphold the commitment of the rule of law and good governance. The Centre emphasizes on sensitizing people on transparency and accountability in governance; empowering people such as students, lawyers, & public officials to contribute effectively to ensure transparency and accountability in governance; and creating and promoting quality research in the area of transparency and accountability in governance. The Centre also provides, for free of cost consultative services, training, sensitization and promotion on RTI, Labour and Industrial Laws and other governance related issues. The Centre also has organised national and International Conferences on good governance and corruption issues.

National Academy of Law Teachers:

NLUD has established National Academy of Law Teachers (NALT) to improve quality of teaching and research in Law and other Social Sciences. The NALT, since its inception, has been promoting and protecting teaching-learning methodology for the purposes of training/grooming faculty members for the quality teaching, research and curriculum development across the nation. Keeping in view the Charter of objectives of the NALT sought to be achieved, the NALT has been organising orientation, refresher and capacity building programmes for teachers on law and social sciences courses involving professionals/ experts from India and Abroad.

Objectives of the Programme:

The CTAG and NALT is organising a seven days programme on “Capacity Development Programme for Teachers on Labour and Industrial Laws” (Nov 30-Dec 06, 2015). Labour and Industrial Laws teaching in India generally lacks orientation and is also affected by curriculum issues, approach to teaching and standardization of course material. Labour and Industrial Laws in India is taught at various levels, which includes a few independent departments, or as part of teaching in law. This interdisciplinary subject has tremendous potential to contribute for policy and other applied objectives.

The following are the key objectives of this Capacity Building programme:-

1. To identify the thrust areas in the teaching and research in Labour and Industrial Laws.
2. To critically assess the existing status of teaching practices in Labour and Industrial Laws and to evolve effective alternatives.
3. To develop innovative policy in imparting practical skills in selected components of Labour and Industrial Laws.
4. To discuss and analyse the teaching-learning methodology for Labour and Industrial Laws
5. To look into the existing curriculum of Labour and Industrial Laws and to carry out the required approximation in its contents.
6. To identify the priority areas of empirical research in Labour and Industrial Laws.
7. To sensitize teachers/professionals on law and practice of Labour and Industrial Laws

Patron-In-Chief

Professor (Dr) Ranbir Singh, Vice-Chancellor, National Law University Delhi, India

OUR MENTORS

Prof. (Dr) Jayagovind, Professor of Law, National Law University Delhi

Prof. S. Sachidanandam, Professor of Law, National Law University, Delhi

Professor S C Srivastava, Former Head and Dean, Faculty of Law Kurukshetra University

Professor BT Kaul, Chairperson Delhi Judicial Academy, New Delhi

Professor Kamala Sankaran, Professor of Law, Delhi University

Patron

Prof. (Dr) G S Bajpai, Professor and Registrar, National Law University Delhi

Programme Facilitator and Organiser:

Dr. Jeet Singh Mann, Director, Centre for Transparency and Accountability in Governance, NLU Delhi

Course Structure

As many as twenty sessions (See the tentative schedule) on Labour and Industrial Laws are envisaged for this programme which would also include some discussion in practical exercises, intervention and extension works in some emerging areas in Labour and Industrial Laws.

Participation

Teachers engaged in UG / PG teaching of Labour and Industrial Laws at College/University/School would be eligible to participate in the said programme. Teachers/professionals from other disciplines, directly or indirectly connected to Labour and Industrial Laws, may also be considered for the participation. The total number of seats in this course are 50 and to be allotted on first come first serve basis. Research scholars engaged in

teaching and research of Labour and Industrial Laws may be considered subject to the availability of seats. It is also requested that the faculty teaching and researching Labour and Industrial Laws may please be encouraged to participate in this programme.

Course Fee

The Registration fee for this programme is Rs. 2000/- which would include the serving of meals for 07 days, course materials and local hospitality for the participants. The participants and faculty will bear their travel expenses themselves. We encourage you to seek funding from your respective organizations as the UGC provides financial support for such activities/participation (UGC- unassigned grant). The NLD, Delhi will offer complimentary accommodation on sharing basis to the participants without any additional charges for the entire period of the programme.

Registration Requests

The registration request on the prescribed format/plain paper mentioning your particulars along with the prescribed registration fee payable through demand draft/local cheque in favour of **Registrar, National Law University, Delhi** may be sent to *Registrar, National Law University, Delhi Sector – 14, Dwarka, New Delhi – 110078* latest by **07 November 2015**. The List of selected participants would be displayed on the web site of the University on **10 November 2015**

Capacity Development Programme On Labour And Industrial Laws

Duration of Programme: One Week – Nov 30- Dec 06, 2015 ¹

Facilitated and Coordinated By Dr J S Mann

Time/ Date	9:30am-11:00am	11:30am-1pm	2pm-4.30pm
30/11	Inaugural ceremony and introduction of Participants and course contents	Introduction to Labour and Industrial Law : the Integration	Constitutional Paradigm of Labour and Industrial Laws
1/12	Industrial Relations, collective bargaining, Participation in management etc	Workers Association/Federation of Associations in promoting workers	Functioning of the Central Labour Commissioners in promoting workers
2/12	Industrial Disputes Law and Governance I	Industrial Disputes Law and Governance II	Functioning of Labour/Industrial Tribunals
3/12	Role of the ILO and other Institutions in Promotion of Indian Labour Laws	Functioning of the ESI Scheme in India	Discussion on the Retirement Benefits: EPF and Gratuity
4/12	Law regulating Employment Injury	Law Controlling Remuneration: Wages and Bonus	Labour Welfare, Health, safety, Working Conditions etc.
5/12	Law regulating Contract Workers	Law controlling Unorganised Sector workers	Labour Codes on Wages and Industrial Relations, 2015: Contemporary issues
6/12	Empirical Research in Labour and Industrial Laws	Presentations & Discussion on Course curriculum on Labour and Industrial Law-I and II	Valedictory Function

Breakfast: 0830-915am **Tea Break:** 1100-1130am and 3pm-3:30pm

Lunch: 1pm-2pm **Dinner:** 8-9pm

Resource Persons: Professor S C Srivastava, Former Head and Dean, Faculty of Law Kurukshetra University; Professor S Sachidanandam, NLU Delhi; Professor BT Kaul, Chairperson Delhi Judicial Academy; Professor Kamala Sankaran, Professor of Law, Delhi University; Faculty members from the VVGiri National Labour Institute, NOIDA, Serving/Retired Presiding Officers of Labour and Industrial Tribunals, Delhi, Serving /Retired Labour Commissioners from the Central Labour Commission, Ministry of Labour and Employment, Employees Provident Fund Commissioners from the NATRSS; Officers from the Employees State Insurance Corporation, New Delhi; Chief Factories Inspectors, New Delhi; Executive members of Workers and Employers Federations of Association- INTUC, AITUC, BMS, CII ,etc ; Practicing Senior Advocates; Dr J S Mann, NLU Delhi

¹ Contents and Schedule is subject to change. Changes made therein shall be notified.

Capacity Development Programme on Labour & Industrial Laws

Registration Form

Details of the Participant

Name.....
Designation.....
Organization.....
Mob Phone.....
Email ID.....
Mailing Address.....

Payment Details:

DD/ Cheque No.....
Rs.....Drawn on.....

Date and Place

Signature

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All payments to be made through Demand Draft or Cheque payable at New Delhi and drawn in the favour of 'Registrar, National Law University, Delhi and send to:

Centre for Transparency and Accountability in Governance, National Law University, Delhi Sector 14 Dwarka New Delhi 10078 , India,

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For Further Clarification contact :

Dr. Jeet Singh Mann,
Centre for Transparency and Accountability in Governance
National Law University, Delhi, Sector 14 Dwarka New Delhi 10078, India
Email ID: ctag@nludelhi.ac.in Cell No 09968867500 (10am-5pm only)