



NATIONAL LAW UNIVERSITY, DELHI
CENTRE FOR COMMUNICATION GOVERNANCE

Sector-14, Dwarka, New Delhi (India)

CALL FOR APPLICATIONS (CYBERSECURITY)

The Centre for Communication Governance at the National Law University, Delhi (CCG) invites applications for 1-2 research positions to work with our Cybersecurity team.

About the Centre

The Centre for Communication Governance is a research centre within National Law University, Delhi, and is the first of its kind in India. Over the last few years, CCG has established itself as a leading, credible organization for research in the field of information law and policy.

The Centre routinely works with a range of international academic institutions and policy organizations. These include the Berkman Klein Center at Harvard University, the Programme in Comparative Media Law and Policy at the University of Oxford, the Center for Internet and Society at Stanford Law School, the Hans Bredow Institute at the University of Hamburg, Access Now, Freedom House and the Global Network of Interdisciplinary Internet & Society Research Centers. We engage regularly with government institutions and ministries such as the Law Commission of India, Ministry of Communications & IT, Ministry of External Affairs and the Ministry of Law & Justice. We work actively to provide the executive and judiciary with useful research in the course of their decision making.

The work at CCG is designed to build capacity and raise the quality of discourse in research and policy in the information policy space in India. Our primary focus is on around issues that concerning civil liberties and the internet, cyber-security and global

internet governance. The research and policy output we produce is intended to catalyze effective, research-led policy making and informed public debate.

About Our Cybersecurity Work

There is a very limited understanding of cybersecurity and cyber conflict issues in India. Our work in this area aims to enable a better understanding of cybersecurity issues in a manner that balances legitimate security interests with human rights concerns. To this end, our capacity building work is designed to improve the cybersecurity research and curricula in India. We will support Indian priorities and offer solutions that take Indian legal and political institutions into account, through detail-oriented legal and policy research on cybersecurity issues.

CCG will also design courses on national security laws, with a focus on criminal law, criminal procedure, investigation and special laws. Our research will focus on areas including cyber warfare, armed conflict and surveillance.

Role

CCG is a continuously evolving organization. Staff will be expected to be active participants in building a collaborative, merit-led institution and a lasting community of highly motivated young researchers.

Successful applicants will be part of a young cybersecurity team at CCG. They will need to co-ordinate work internally and across our domestic and international networks. The team will design cybersecurity law courses, and will support teaching and research. The team will also curate research on cybersecurity in a manner that fits with the project design. Senior members of the team will have to interact with representatives from the government and other stakeholder groups with a view to strengthen domestic research capacity on cybersecurity. They will have to work on ways to make sure that their research has impact and is useful to domestic and international cybersecurity processes.

All CCG staff are expected to write opinion pieces, blog posts, press releases and policy briefs. They will have organizational responsibilities such as providing inputs for grant applications, networking and designing and executing CCG events.

The positions will be based out of CCG's offices at the NLU-Delhi campus, and are full-time positions in which staff are expected to commit to at least 2 years in the organisation.

Qualifications

- The Centre welcomes applications from candidates with advanced degrees in law.
- All candidates must preferably be able to provide evidence of an interest in technology law/international law and policy making processes and/or security policy. In addition, they must have a demonstrable capacity for high-quality, independent work.
- Candidates must also be able to publish high quality written work and also review the written work of other fellows/intern that work at CCG.
- In addition to written work, a project/programme manager within CCG will be expected to play a significant leadership role. This ranges from proactive agenda-setting to administrative and team-building responsibilities.
- Successful candidates for the Project/Programme Manager position should show great initiative in managing both their own and their team's workloads. They will also be expected to lead and motivate their team through high stress periods and in responding to pressing policy questions.

The length of your resume is less important than the other qualities we are looking for. As a young, rapidly-expanding organization, we anticipate that all researchers at CCG will have to manage large burdens of substantive as well as administrative work in addition to research. We are looking for highly motivated candidates with a deep commitment to building information policy that supports and enables human rights and democracy. We seek people who see good research and policy design as a way to build a better world. Since we are still new and forming our identity, we are looking for energetic institution-builders who are able to build and manage teams and can communicate their enthusiasm and work ethic to the people they manage.

At CCG, we aim high and ask a lot of each other in the workplace. We take great pride in high-quality outputs and value. We work hard at maintaining the highest ethical standards in our work and workplace, and at being as kind and generous as possible to colleagues, collaborators and everyone else within our networks. A sense of humour

will be most welcome. **Even if you do not necessarily fit the requirements mentioned above but bring to us the other qualities we look for, we would love to hear from you.**

[The Centre reserves the right to not fill the position(s) if it does not find suitable candidates among the applicants.]

Positions

Based on experience and qualifications, successful applicants will be placed in the following positions. Your eventual job profile will depend on our evaluation of your work experience and skills.

- Programme Officer (2-4 years' work experience)
- Programme Manager (6-8 years' work experience)

For both positions, Master's degree from a relevant and highly regarded programme might count towards work experience.

Remuneration

The salaries will be competitive, and will range from Rs. 55,000 to Rs. 1,00,000 per month. Salaries will depend on multiple factors including relevant experience and the larger research project under which candidates' proposals can be accommodated. Where candidates demonstrate exceptional competence in the view of the Centre's Executive Director, there is a possibility for greater remuneration.

Procedure for Application

Interested applicants are required to send the following information and materials by **[January 15, 2016]** to the Registrar, National Law University, Delhi at registrarnlud@nludelhi.ac.in. **Applications must also be marked to ccqcareers@nludelhi.ac.in. Please mention "Cybersecurity Application" in your subject line.**

1. Curriculum Vitae (maximum 2 double spaced pages)
2. Expression of Interest in joining CCG (maximum 500 words).

3. Contact details for two referees (at least one academic). Referees must be informed that they might be contacted for an oral reference or a brief written reference.
4. One academic writing sample of between 1000 and 1500 words (essay or extract, published or unpublished).

Shortlisted applicants may be called for an interview.