



**NATIONAL LAW UNIVERSITY, DELHI**  
**CENTRE FOR COMMUNICATION GOVERNANCE**

Sector-14, Dwarka, New Delhi (India)

**CALL FOR APPLICATIONS**

**PROGRAMME OFFICER AND PROJECT MANAGER FOR FREEDOM OF EXPRESSION**

The Centre for Communication Governance at the National Law University, Delhi (CCG) invites applications for two researchers to work on our Free Speech projects.

***About the Centre***

Centre for Communication Governance is a research centre within National Law University, Delhi, and is the first of its kind in India. Over the course of three years, CCG has established itself as a leading, credible organization for research in the field of information law and policy.

The Centre routinely works with a range of international academic institutions and policy organizations. These include the Berkman Klein Center at Harvard University, the Programme in Comparative Media Law and Policy at the University of Oxford, the Center for Internet and Society at Stanford Law School, Hans Bredow Institute at the University of Hamburg, Access Now, Freedom House and the Global Network of Interdisciplinary Internet & Society Research Centers. We engage regularly with government institutions and ministries such as the Law Commission of India, Ministry of Communications & IT, Ministry of External Affairs and the Ministry of Law & Justice. We work actively to provide the executive and judiciary with useful research in the course of their decision making on issues relating to civil liberties and technology.

***About our Free Speech Work***

The work at CCG is designed to build competence and raise the quality of discourse in research and policy around issues concerning civil liberties and the Internet,

cybersecurity and global Internet governance. The research and policy output is intended to catalyze effective, research-led policy making and informed public debate around issues in technology and Internet governance.

Our work on freedom of speech and expression engages with questions concerning the development of the human rights and civil liberties discourse in the context of the Internet and emerging communication technology in India. This addresses research questions relating to the impact of any of the fundamental rights in Part III of the Indian Constitution. We are particularly interested in work relating to law criminalizing speech from a doctrinal and empirical perspective. Research on this track squarely addresses the research gap around the architecture of the Internet and its impact on free expression. An overarching focus of this area is studying the manner in which the public sphere is constructed in the new media.

### ***Role***

CCG is a young and continuously evolving organization and the members of the centre are expected to be active participants in building a collaborative, merit-led institution and a lasting community of highly motivated young researchers.

Selected applicants will ordinarily be expected to design and produce units of publishable research. They will also be recommending and assisting with designing and executing policy positions and external actions on a broad range of information policy issues.

Equally, they will also be expected to participate in other work, including writing opinion pieces, blog posts, press releases, policy briefs, and help with strategic litigation support and outreach. The selected applicants will also represent the Centre in the media and at other events, roundtables, and conferences and before relevant governmental, and other bodies. In addition, they will have organizational responsibilities such as providing inputs for grant applications, networking and designing and executing Centre events.

The positions will be based out of the Centre's offices and will ordinarily run full time for duration of one to two years, with an option of further extension.

## **Qualifications**

- The Centre welcomes applications from candidates with advanced degrees in law/ 2-4 years of work experience and preferably with experience researching constitutional law.
- All candidates must preferably be able to provide evidence of an interest in civil liberties and human rights/ technology law and/or policy. In addition, they must have a demonstrable capacity for high-quality, independent work.
- Candidates for the free speech fellowship must also be able to publish high quality written work and also review the written work of other fellows/intern that work at CCG.
- In addition to written work, a project/programme manager within CCG will be expected to play a significant leadership role. This ranges from proactive agenda-setting to administrative and team-building responsibilities.
- Successful candidates for the Project/Programme Manager position should show great initiative in managing both their own and their team's workloads. They will also be expected to lead and motivate their team through high stress periods and in responding to pressing policy questions.

However, the length of your resume is less important than the other qualities we are looking for. As a young, rapidly-expanding organization, we anticipate that all members of the Centre will have to manage large burdens of substantive as well as administrative work in addition to research. We are looking for highly motivated candidates with a deep commitment to building information policy that supports and enables human rights and democracy. We are looking for people who see good research and policy designs as a way to build a better world. Since we are still new and forming our identity, we are looking for energetic institution-builders who are able to build and manage teams and can communicate their enthusiasm and work ethic to the people they manage.

At CCG, we aim very high and we demand a lot of each other in the workplace. We take great pride in high-quality outputs and value individuality and perfectionism. We also look to maintain the highest ethical standards in our work and workplace, and while managing all of this while being as kind and generous as possible to colleagues, collaborators and everyone else within our networks. A sense of humour will be most

welcome. **Even if you do not necessarily fit requirements mentioned in the two bulleted points but bring to us the other qualities we look for, we would love to hear from you.**

*[The Centre reserves the right to not fill the position(s) if it does not find suitable candidates among the applicants.]*

### ***Positions***

Based on experience and qualifications, successful applicants will be placed in the following positions. Your eventual job profile will depend on our evaluation of your work experience and skills.

- Programme Officer (2-4 years' work experience)
- Programme Manager (6-8 years' work experience)

For both positions, Master's degree from a relevant and highly regarded programme might count towards work experience.

### ***Remuneration***

The salaries will be competitive, and will usually range from Rs. 60,000 to Rs. 80,000 per month, depending on multiple factors including relevant experience and the larger research project under which candidates' proposals can be accommodated.

Where candidates demonstrate exceptional competence in the view of the Centre's Executive Director, there is a possibility for greater remuneration.

### ***Procedure for Application***

Interested applicants are required to send the following information and materials by **15<sup>th</sup> December 2016** to the Registrar, National Law University, Delhi at [registrarnlud@nludelhi.ac.in](mailto:registrarnlud@nludelhi.ac.in). **Applications must also be marked to [ccqcareers@nludelhi.ac.in](mailto:ccqcareers@nludelhi.ac.in)**. Please mention "Civil Liberties- FoE" in the subject line.

1. Curriculum Vitae (maximum 2 double spaced pages)
2. Expression of Interest in joining CCG (maximum 500 words).

3. Contact details for two referees (at least one academic). Referees must be informed that they might be contacted for an oral reference or a brief written reference.
4. One academic writing sample of between 1000 and 1500 words (essay or extract, published or unpublished).

Shortlisted applicants may be called for an interview.