



**NATIONAL LAW UNIVERSITY, DELHI**

**CENTRE ON THE DEATH PENALTY**

**CALL FOR APPLICATIONS**

**ASSOCIATE (LITIGATION) and ASSOCIATE (RESEARCH) -**

*16<sup>th</sup> March, 2016*

The National Law University, Delhi ('University') is seeking to engage **one** Associate (Litigation) and **one** Associate (Research) to work with and further the aims of the Centre on the Death Penalty ('Centre').

**About the Centre:** The Centre is established under the aegis of the National Law University, Delhi and was set up in August 2014 to undertake litigation, research and outreach relating to the death penalty.

The objective of our litigation efforts is to ensure quality legal representation to prisoners sentenced to death in India and engage in strategic litigation challenging procedural and substantive aspects of death penalty in India. The aim of the research we undertake is to generate information, through empirical and doctrinal studies, on issues affecting prisoners sentenced to death in India, analyse the developing jurisprudence on the death penalty in India and other jurisdictions, and undertake comparative research to add to the current understanding and debate around the death penalty. Through our outreach programs we engage with various stakeholders and the general public to inform them about the issues concerning death penalty in India and the interaction of prisoners sentenced to death with the criminal justice system. Currently, the Centre has six (6) full-time Research Associates in litigation, research and public affairs roles, in addition to the Director of the Centre and an Office Administrator.

**Positions:** The National Law University, Delhi is seeking to recruit individuals for the following contractual positions:

Associate (Litigation): 1 position

Associate (Research): 1 position

***Applicants interested in both positions must make separate applications according to the procedure provided in this call.***



### **Position for Associate (Litigation)**

#### **Responsibilities:**

- A. Devise legal strategy and arguments for cases handled by the Centre and carry out related research.
- B. Draft criminal appeals, review petitions, writ petitions, applications, rejoinders and other legal documents.
- C. Brief and assist advocates on record and senior counsel.
- D. Visit prisons across India to conduct detailed interviews with prisoners sentenced to death, their families and trial/appellate court lawyers as part of developing legal strategy in particular cases.
- E. Regularly communicate with prison authorities to obtain case specific information and documents.
- F. Collect case records maintained by prisons, previous lawyers, family members or court record rooms.
- G. Present the work of the Centre at appropriate fora.
- H. Organise training workshops and conferences.
- I. Any other work that may be necessary to further the aims of the Centre.

#### **Qualifications:**

- A. Graduate with an LLB degree.
- B. Enrolment with any State Bar Council.
- C. Those with full-time litigation experience of at least six months will be preferred.
- D. Ability to read/ write/ speak regional Indian languages will be an advantage but is not mandatory.

**Compensation:** Salary will be commensurate with qualifications and experience and will be approximately in the range of Rs. 45,000 – 55,000 per month.

### **Position for Associate (Research)**

The purpose of the Centre's research activities is to conduct empirical and doctrinal research on issues affecting prisoners sentenced to death in India analyse the current jurisprudence on the death penalty in India, develop areas of research, that have not yet been explored, on issues implicated in the death penalty discourse, develop and disseminate knowledge on the death penalty in India from different perspectives.

#### **Responsibilities:**

- A. Develop a framework and roadmap for various research projects.
- B. Undertake empirical and doctrinal studies on issues affecting the death penalty in India.
- C. Engage and coordinate with functionaries in the central and state governments.
- D. Engage with the Department of Prisons and prison officials in various States.



- E. Conduct interviews with prisoners sentenced to death and their families.
- F. Follow the development of death penalty in various international organisations such as the United Nations, Organisation.
- G. Keep abreast of research on the death penalty in India and throughout the world and undertake comparative research and analysis of death penalty jurisprudence.
- H. Publish reports on the research projects undertaken by the Centre.
- I. Present the work of the Centre at appropriate fora.
- J. Any other work that may be necessary to further the aims of the Centre.

**Qualifications:**

- A. A Masters degree in social sciences, law or in related disciplines.
- B. Those with two years experience in social research or socio-legal research will be preferred.
- C. Knowledge and understanding of prisoners' rights and law is desirable.
- D. Ability to read/ write/ speak regional Indian languages will be an advantage but is not mandatory.

**Compensation:** Salary will be commensurate with qualifications and experience and will be within the range of Rs. 50,000-Rs. 60,000 per month.

**Application Process:** For both these positions, interested persons may send their resumé and a statement of purpose, explaining their interest in working on issues of death penalty and the contribution that they see themselves making to the Centre's work. The statement of purpose must not exceed 500 words.

*As indicated earlier, applicants interested in both positions must send in separate applications.*

**Email:**

Please send your resumé and statement of purpose to the Registrar ([registrarnlud@nludelhi.ac.in](mailto:registrarnlud@nludelhi.ac.in)) with a copy marked to [deathpenalty@nludelhi.ac.in](mailto:deathpenalty@nludelhi.ac.in). The subject of the e-mail should be "**Centre on the Death Penalty- Application for Associate (Litigation)**" or "**Centre on the Death Penalty- Application for Associate (Research)**", as the case may be. The cover letter must state (Attn: Director, Centre on the Death Penalty.)

OR

**Post/Courier:**

The postal address is "Registrar, National Law University, Delhi, Sector 14, Dwarka, New Delhi-110 078". The envelope must have super scribed on it, "**Centre on the Death Penalty- Application for Associate (Litigation)**" or "**Centre on the Death Penalty- Application for Associate (Research)**", as the case may be.



Please address the application to the Registrar, National Law University, Delhi. The cover letter must state (Attn: Director, Centre on the Death Penalty.)

The University reserves the right to conduct interviews and not fill these positions. The University will be unable to cover the costs for attending the interview but the possibility of a telephonic/video interview can be explored.

**Deadline:** Applications must reach us no later than 4<sup>th</sup> April 2016. Applications received after this date will not be considered.

Interviews for shortlisted candidates may be conducted on 9<sup>th</sup> or 10<sup>th</sup> of April 2016.

**Note:**

1. The Centre works on behalf of all prisoners sentenced to death, regardless of the offence involved.
2. The positions in this call are supported by a grant from the Oak Foundation and the European Union.
3. National Law University, Delhi is an equal opportunity employer.